

First Baptist Church

712 Randolph Street, NW Washington, DC 20011

VACANCY ANNOUNCEMENT PASTOR OF FIRST BAPTIST CHURCH

The First Baptist Church at 712 Randolph Street, NW, Washington, District of Columbia is prayerfully and actively searching for our next Pastor and Under-Shepherd. We are seeking a Pastor who is led by the Holy Spirit and a Pastor who God has chosen to lead a congregation of faithful believers, church leaders and a multigenerational congregation. The Pastor will be guided by the biblical principles in 1 Timothy 3:1-7 and Titus 1:5-9. The Pastor is responsible for leading the church to function as a Bible-based church; and will be the Under-Shepherd of the Church in divine worship, aggressive evangelism, deliberate discipleship, and compassionate ministry. The Pastor shall function as an executive, and oversee and direct the Church's day-to-day operations, to include strategic planning of the Church's mission, vision, and values.

Minimum Qualifications:

See Attached Job Description

Additional Information:

There will be a pre-screening of applicant credentials and selected candidate(s) will be required to participate in interview(s), give an in-person sermon before First Baptist Church congregation, and undergo background and reference checks.

All documents will be treated as "**Confidential**". Background check documents of non-finalists, if any, will be destroyed.

Interested and Qualified Applicants Must Submit the Following Items:

1. Completed job application
2. Job Application Checklist acknowledged via Jotform.com
3. Letter of intent (cover letter)
4. Copy of degree(s) from college/university / proof of theology training and any related training degree(s)
5. Copy of certificate(s) of seminary
6. Copy of relevant license
7. Copy of certificate of ordination
8. Contact information for four (4) references (pastoral, personal, professional, and church affiliated)
9. Website link to a video recording of a recent sermon within the last year including the date, time, and location of the sermon submitted. **Note: Please ensure that the video of your sermon works properly by reviewing your link for errors before submitting it to the committee to avoid request for resubmissions.**

First Baptist Church
712 Randolph Street, NW Washington, DC 20011

Link to submit complete application packet:

The application and all attachments must be submitted to
<https://form.jotform.com/230245730030036>.

Deadline for Receipt of Complete Application Packet:

No later than midnight on May 31, 2023. Only applications submitted via
<https://form.jotform.com/230245730030036> will be accepted. Packages submitted
after midnight, or incomplete packages WILL NOT BE CONSIDERED.

Questions about the Application:

Questions concerning the application must be submitted in writing to
fbcpulpitapp712@gmail.com.

NO PHONE CALLS PLEASE.

First Baptist Church
712 Randolph Street, NW Washington, DC 20011

ATTACHMENT

Job Description
Pastor of First Baptist Church

Overview of the Church

First Baptist Church is rooted in and guided by the spirit of Jesus Christ. Our membership is made of Bible-based, believing Christians, some of whom are related by birth or connected through relationship and friendship. First Baptist Church also provides opportunities for leadership development, Christian education, and an environment where members can learn and grow.

Job Location

First Baptist Church, 712 Randolph Street, NW Washington, DC 20011

Qualifications and Skills for the Role

- Education: Undergraduate degree required; prefer a graduate of seminary, divinity school, or Bible college; master's degree from seminary/divinity school preferred
- Previous job experience: Prefer more than five years of pastoral experience
- Certifications and technical skills required for the role:
 - Required to be ordained as a minister; prefer ordained Baptist minister; prefer to have courses or training toward pastoral ministry
 - Require preaching and teaching experience
 - Require experience effectively conveying thoughts in writing
 - Require more than five years of pastoral and faith-based organization experience
 - Prefer more than five years of experience working with and supporting the community
 - Required to be a gifted teacher with experience in Christian Education, who encourages learning and understanding of biblical teaching
 - Prefer experience leading baptism, communion, weddings, baby blessings, funerals, and other ceremonies
 - Prefer certification in counseling/mediation
 - Prefer experience leading / moderating meetings with congregation, and church / ministry leaders

First Baptist Church

712 Randolph Street, NW Washington, DC 20011

- Prefer experience supervising church staff and day-to-day operations and responsibilities of the church
- Prefer experience with strategic planning for the church's mission, vision, and values, as well as other initiatives that the church is / may wish to be involved in
- Prefer denominational affiliation(s) like National Baptist Convention, etc.
- Require the support of the use of technology in worship service, prayer meetings or any other services/meetings

Salary and Benefits:

Negotiable. Salary will be based on candidate's experience, education, and the church's financial status. The church is in the process of developing a competitive compensation package for our new Pastor.

Responsibilities, Duties and Expectations of the Position:

1. Demonstrates biblical and theological knowledge relevant to an established Baptist church through teaching, preaching and programmatic innovation
2. Motivates and seeks commitment and dedication from membership at-large as well as church officials
3. Demonstrates ability to learn new techniques and apply them for the uplifting of ministries of the church
4. Demonstrates skills and abilities to manage and promote growth of the church
5. Serves as an astute manager of the church by example in use of interpersonal skills and tasks delegated or relegated to others without bias
6. Listens to and pursues recommendations of the church at-large
7. Interacts in an inclusive manner regarding matters of the overall church
8. Respects historical foundation of the church while seeking to innovate, improve upon, and provide progressive ideas
9. Follows and enforces established relevant protocols and procedures as well as work with church members to implement new protocols and procedures as needed
10. Applies effective problem solving and conflict resolution skills as needed
11. Adheres to the teachings of our Lord and Savior, Jesus Christ, as the Under-shepherd of the church
12. Interacts with all age groups of the church acknowledging diversity while promoting unity